

Job Posting

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Position	Aquatic Keeper
Facility	Arizona-Sonora Desert Museum
Location	Tucson, AZ
Job Summary	<p>The Arizona-Sonora Desert Museum’s Herpetology, Ichthyology and Invertebrate Zoology (HIIZ) department is looking for an enthusiastic individual to join our team. The applicant must have knowledge and experience in husbandry specific to Ichthyology. The focus of this position is freshwater fish, freshwater system maintenance and freshwater conservation projects as they relate to these animals. Knowledge and experience with both freshwater and saltwater systems (life support, water quality, and husbandry) are a must. This position is responsible for providing fish care, monitoring fish health, and maintaining cleanliness of aquatic areas. Knowledge of and experience with adjusting and monitoring equipment and water chemistry is required. Like all positions in this department, this position also serves as back-up support for other HIIZ keepers’ service areas. This includes the care of reptiles, amphibians, and invertebrates. Some knowledge of the aforementioned terrestrial animals is desirable.</p> <p>The candidate must be comfortable with giving public presentations in a variety of settings. Knowledge of the Sonoran Desert region is desirable but not required. The successful candidate will be expected to continue to seek and acquire education/knowledge in related fields. Also, must be a quick learner and self-starter, requiring little supervision. Must be team oriented and have a demonstrated history of being courteous, sensitive and respectful.</p> <p>Further Comments</p> <p>The above description reflects a general overview of the responsibilities and position requirements for this job classification. It is not intended to be a complete description of all duties and requirements that may be inherent in the position. Please understand that if offered a position, you will, as a final condition of employment, be required to successfully complete a pre-employment drug screen and provide a 39-month DMV report. Relocation assistance is not available for this position.</p>
Essential Functions	General Keeper Position Summary
	<p>Feeds, waters, and cleans quarters of animals by performing the following duties.</p> <p>Essential Duties and Responsibilities include the following. Other duties may be assigned:</p>

	<ul style="list-style-type: none"> • <input type="checkbox"/> Prepares food for charges by chopping or grinding meat, fish, fruit, or vegetables; mixing prepared, dry, or liquid commercial feeds; or unbalancing forage grasses. • <input type="checkbox"/> Adds vitamins or medication to food as prescribed by ASDM's Veterinarian. • <input type="checkbox"/> Fills water containers and places food in cages as specified. • <input type="checkbox"/> Cleans and disinfects animals' quarters. • <input type="checkbox"/> Observes animals to detect illnesses and injuries and notifies Curator or ASDM's Veterinarian of findings. • <input type="checkbox"/> May assist with developing desired animal behaviors. • <input type="checkbox"/> May assist with training and certifications of volunteers. • <input type="checkbox"/> Under direction, transfers animals from one enclosure to another for purposes such as rearrangement of exhibits, or shipping. • <input type="checkbox"/> Sets temperature and humidity controls of quarters as specified. • <input type="checkbox"/> Answers visitors' questions concerning animals' habits or museum operations. • <input type="checkbox"/> Assists ASDM's Veterinarian in treatment of animals for illnesses and injuries. • <input type="checkbox"/> Participates in educational activities as required. • <input type="checkbox"/> Assists other collection departments, maintenance, and exhibits staff when required. • <input type="checkbox"/> May assist in the collection of specimens and exhibit materials.
Other Duties and Responsibilities	Supervisory Responsibilities <input type="checkbox"/>
	This position may supervise and/or provide direction to volunteers assisting with keeper duties.
Knowledge, Skills and Abilities	<ul style="list-style-type: none"> • <input type="checkbox"/> Knowledge of the Sonoran Desert region highly desirable. • <input type="checkbox"/> Knowledge of zoo facilities and operations desirable. • <input type="checkbox"/> Knowledge of natural history, animal capture and handling, husbandry, and ecosystems required. • <input type="checkbox"/> Must be able to work holidays and weekends.
Education & Experienced Required	The qualified candidate will have a Bachelor's degree in Biology or related field or a degree or certificate from an accredited vocational school with hands on experience in fish husbandry. One to three years' paid experience with freshwater, marine fishes, and life support systems in a professional animal care facility (preferably an AZA accredited institution) is required for this position (combination of school and experience will be considered) along with experience interacting with the public, developing and offering presentations, and working with volunteers and interns.
Licenses and Certifications Required	<ul style="list-style-type: none"> • <input type="checkbox"/> Valid Arizona Driver's License or ability to obtain • <input type="checkbox"/> Satisfactory 39-month DMV report.
Physical Requirements	The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	<p>While performing the duties of this position, the employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and ability to adjust focus.</p>
Working Conditions	<p>The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p> <p>While performing the duties of this position, the employee is regularly exposed to outside weather conditions. The employee is regularly exposed to moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles; risk of electrical shock and vibration. The noise level in the work environment is usually moderate.</p>
Salary	<p>First Step is currently: \$15.16/hour with annual step increases as set forth in the Union contract.</p> <p>This is a regular status, full-time/non-exempt position that is eligible for benefits. Current benefits include ASDM paid life insurance and long-term disability plans. On a shared premium basis: PPO medical with HRA and a choice of two dental plans, an optional vision plan, additional voluntary life insurance, and 403(b) retirement plan. Active employees receive a complementary Desert Museum membership.</p>
Respond To	<p>This position was opened on October 20, 2017 and does not have a closing date. It is considered open until filled; however, it is highly recommended that all credentials be submitted for consideration as soon as possible.</p> <p>Applications are accepted only for open positions and must be completed and submitted online through ASDM's Career page:</p> <p>https://www.appone.com/MainInfoReq.asp?R_ID=1756579</p> <p>More information about our application process, current employment opportunities, and volunteer positions is available here:</p> <p>http://www.desertmuseum.org/about/workopt.php</p>

	The Museum is a drug and alcohol free workplace and participates in E-Verify. We are an Equal Opportunity Employer.
Closing date	11/30/2017

Entry ID

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