

Job Posting

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Position	Lead Zookeeper-Birds
Facility	Fresno Chaffee Zoo
Location	Fresno, CA
Job Summary	<p>Lead Zookeeper Birds – The lead keeper plays a key role in communicating with management and staff and effectively leads the team in the daily care and management of a variety of species. The Fresno Chaffee Zoo bird team currently cares for approximately 179 birds as well as a few mammals, rodents, and reptiles. The lead keeper actively trains and mentors staff and volunteers to ensure that the training is consistent with current position needs. The lead keeper also assists with advancing the training and enrichment programs in the collection.</p>
Essential Functions	
Other Duties and Responsibilities	<p>Responsibilities</p> <p>The Lead Zookeeper acts as a working lead and communication liaison between zookeepers and curators, ensuring communication flows effectively from curators to zookeepers and from zookeepers to curators. This position requires the ability to lead area staff in a daily routine, using available resources to complete all the goals and responsibilities of the department. The lead zookeeper is responsible for communication creating a cohesive team that can successfully meet team objectives. This position assists in addressing issues in the section and maintains consistent expectations with the keepers as established by the assistant curators. This position performs skilled animal husbandry, observation and enclosure maintenance for a variety of taxa. This position develops, maintains and advances the training and enrichment programs for a variety of species. This position also requires the ability to present demonstrations and animal talks throughout the day. Responsibilities of this position also include providing an excellent guest experience while providing for the care, feeding, maintenance and observation of animals, as well as recordkeeping and assisting with movement of animals as directed. This position also assists with veterinary procedures as required. Performs other duties as assigned.</p>
Knowledge, Skills and Abilities	<p>To be successful in this role the Lead Zookeeper must demonstrate strong leadership and work cooperatively with all zoo staff and the variety of species on the savannah. A comprehensive understanding of animal training and conditioning methods is essential to succeeding in this role.</p>
Education & Experienced Required	<p>Three years experience in the care, handling and feeding of animals in a zoological or aquarium setting is preferred. Experience as a team leader and experience working in or leading a formal, structured training</p>

	<p>program is preferred. A Bachelor's degree (BA or BS) from an accredited college or university; and one year related experience and/or training; or an equivalent combination of education and experience required.</p> <p>Twelve units of accredited college or university level course work in animal science, zoology, biology, wildlife management, or related field may be substituted for six (6) months experience. Experience in an AZA facility is preferred. Requires a valid California driver's license and good driving record. Good written and verbal communications skills are essential. Must be able to work evenings, weekdays, weekends, and holidays.</p>
Licenses and Certifications Required	
Physical Requirements	<p>Good physical condition: ability to lift a minimum of 75 lbs. (i.e. feed sack) and move a minimum of 100 lbs. (i.e. hay bale). While performing the duties of this job, the employee is regularly required to stand; walk and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl. Vision capabilities required include close, distance and peripheral vision, depth perception and ability to adjust focus. Evaluating animal health, diet, or environment requires hearing and smell. Interaction with guests and animals requires talking and hearing. While performing the duties of this job, the employee is occasionally exposed to wet or humid conditions (non-weather) and outdoor weather conditions. The employee is occasionally in direct contact with exotic animals and is occasionally exposed to work near moving mechanical parts; work in high, precarious places. The noise level in the work environment varies. Occasional loud noises from visitors, animals or equipment are experienced</p>
Working Conditions	
Salary	
Respond To	<p>If you have the desire and skills needed to help create an all-around dynamic experience at Fresno Chaffee Zoo, and are interested in putting your talents to work, then we are asking you to apply by September 25, 2016 as directed below.</p> <p>Please submit resume to careers@fresnochaffeezoo.org or mail to: Fresno Chaffee Zoo Corporation, 894 W Belmont Ave. Fresno, CA 93728.</p> <p>Applicants can visit www.fresnochaffeezoo.org to apply online.</p> <p>Fresno Chaffee Zoo is an Affirmative Action/Equal Opportunity Employer</p>
Closing date	09/25/2016